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Gender equality in recent JSAP

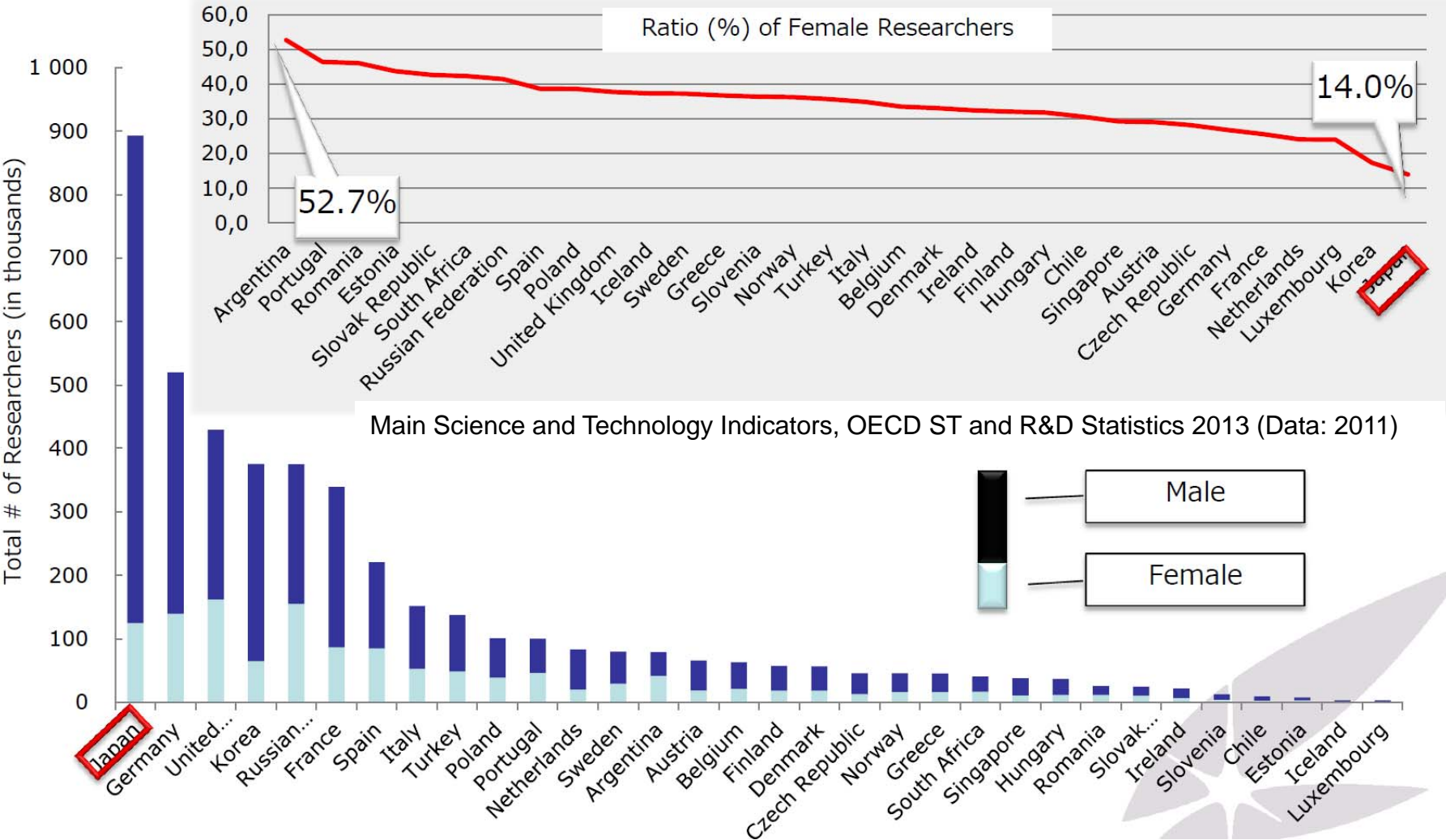
Nahoko KASAI and Atsushi MASUDA
Gender Equality Committee, JSAP

2019.12.6 APPC-WIP, Brisbane

Number of women researchers



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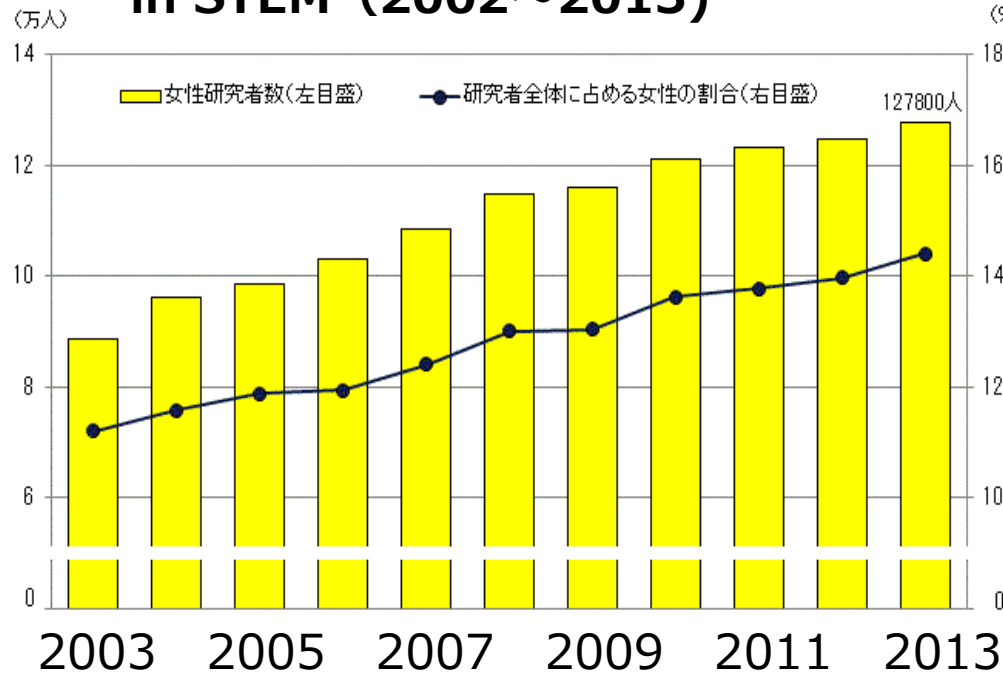
Japan: highest number of researchers, lowest in women ratio

Japanese women researchers are increasing in STEM

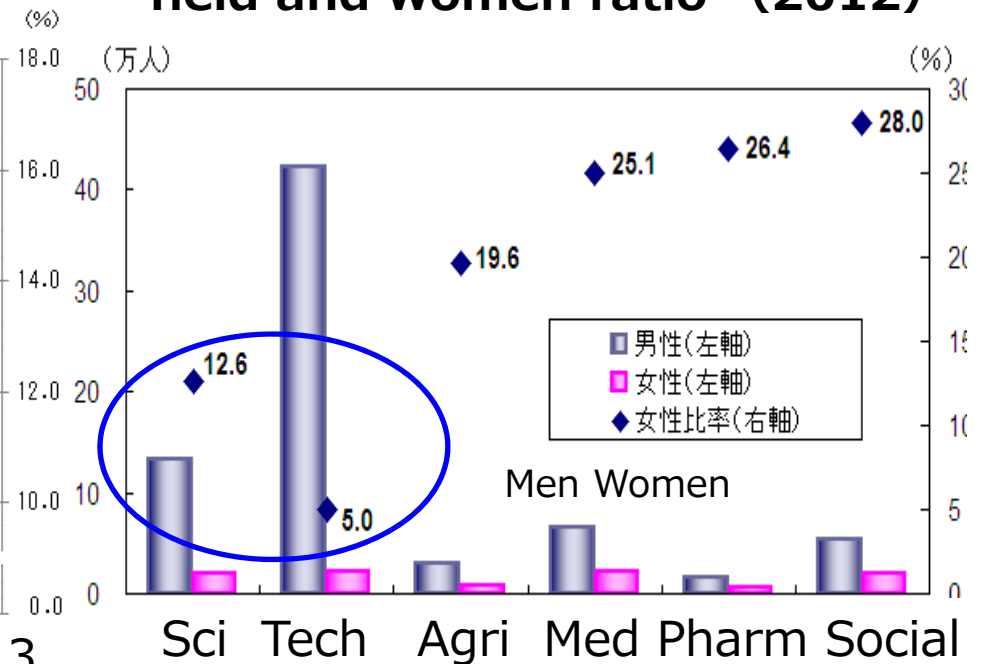


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Number of women researchers in STEM (2002~2013)



Number of researchers in each field and women ratio (2012)

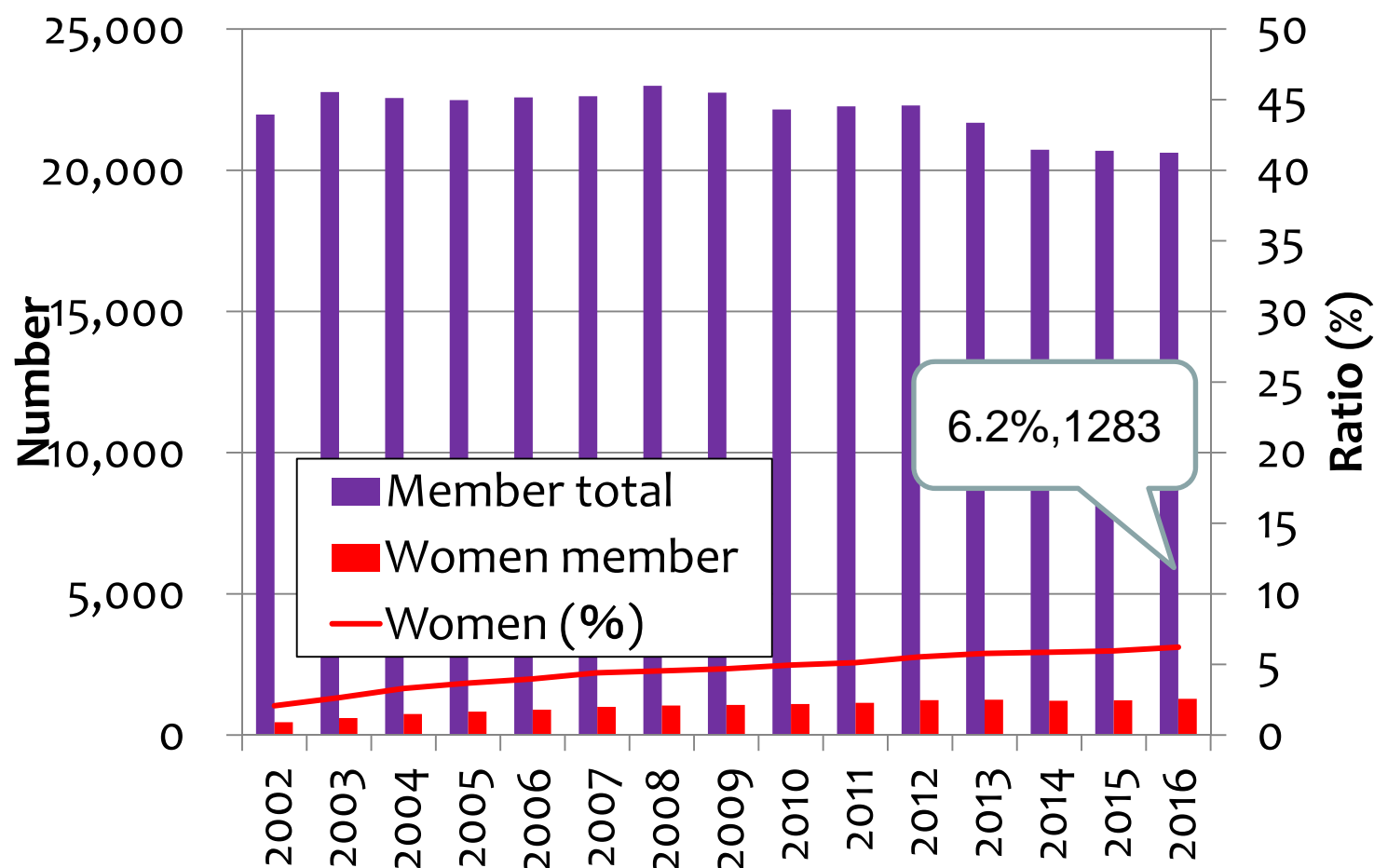


Woman ratios are still low in science and technology

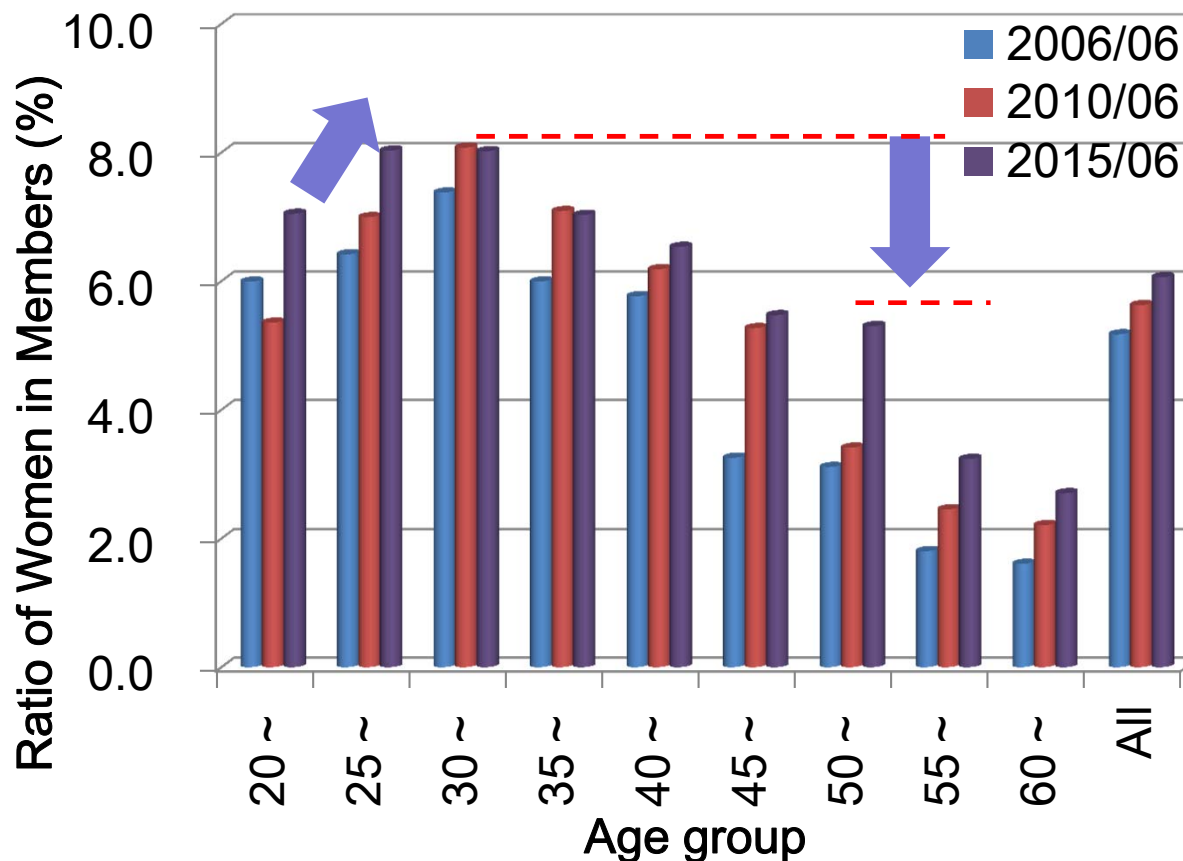
Woman members are increasing



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Change in women ratio in age group in JSAP



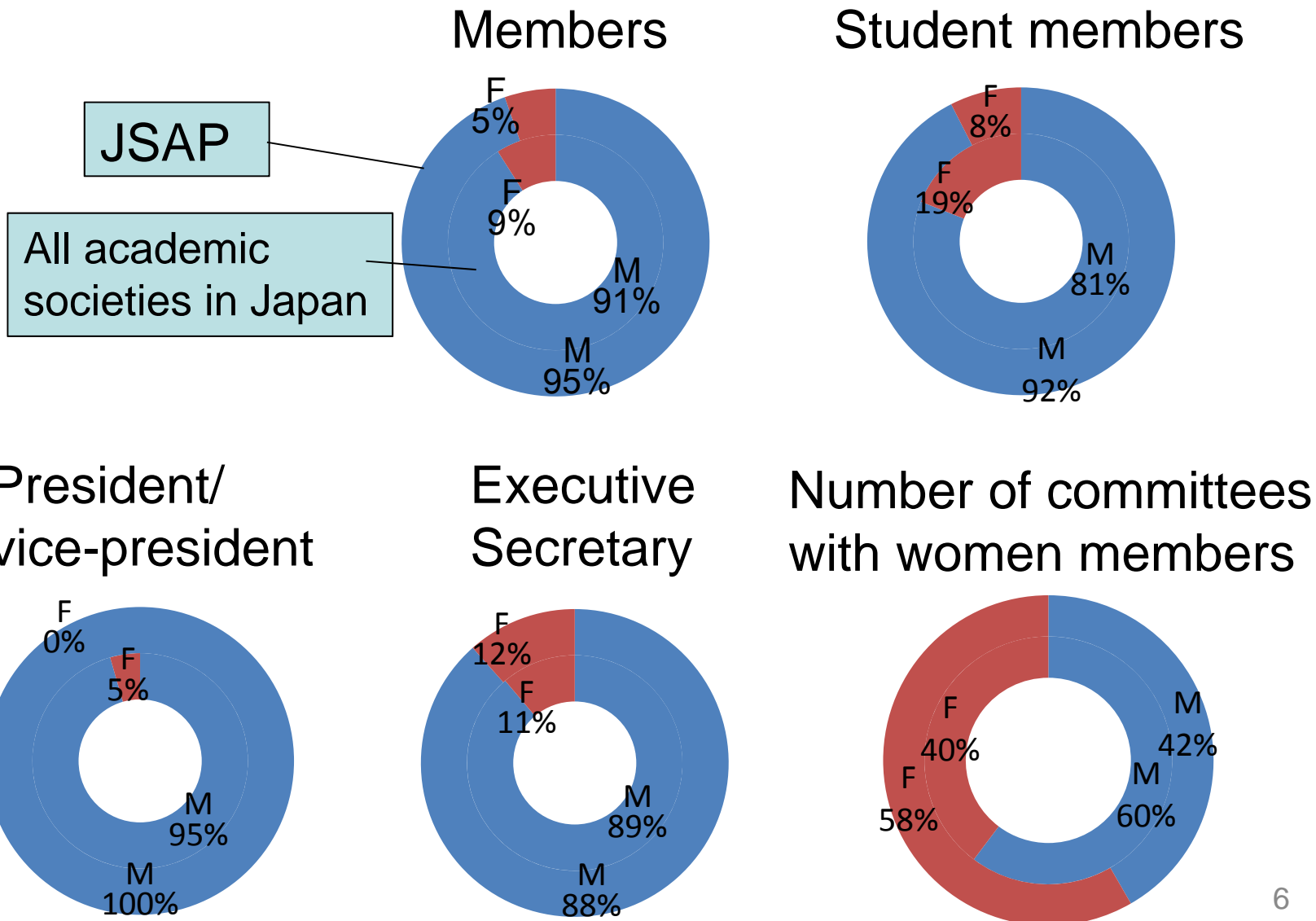
Women ratio increased in all age groups for 10 years.

Women ratio decreased in 30~40s

Woman members are promoted in JSAP



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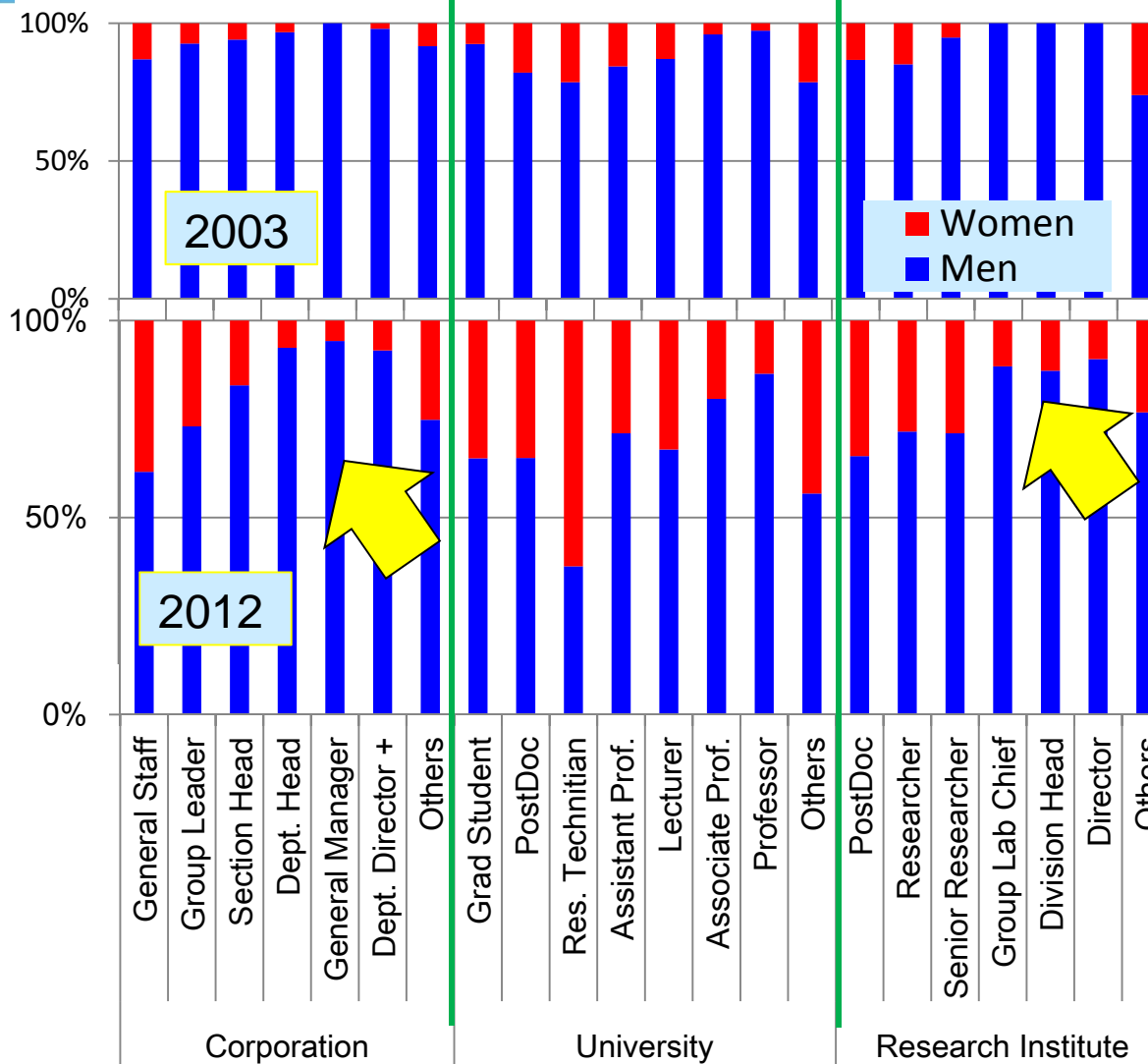


Women ratio increased even in executive



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Women ratio in different job title



Although women ratio is still low in top layers

(「科学技術系専門職の男女共同参画実態調査」男女共同参画学協会連絡会)

Summary



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Women members are gradually increasing in STEM for 10 years,
Women members decreased after 30-year-old.

Women members are promoted as executives and committee members in JSAP.

Women members are also promoted in various job titles in their working environment although top layers are not achieved.